The Emerging Policy Leaders Program
Start your career as a Policy Analyst and use your skills to build a more free and prosperous Indonesia

Now open for:
August 2020 - January 2021

www.cips-indonesia.org
Kickstart your career in policy analysis and advocacy

Grow a public profile as a policy expert and analyst amongst key stakeholders

Develop critical thinking and strong analytical skills needed for policy research

Access opportunities to advocate directly to government stakeholders

Access a global network of policy expertise

Receive a monthly salary
The Emerging Policy Leaders Program is a 6-months program where you will learn the skills necessary to be a policy researcher and grow your expertise in Indonesian policy making. The program will show how to analyse evidence to identify policy changes needed for low-income Indonesians to access wider economic opportunities to build prosperity.

You will have the opportunity to work closely with CIPS to understand the role of think tanks in development, skills to conduct sound policy analysis, write for a policymaking audience, and communicate policy messages to target stakeholders.

Learning Modules:

Emerging Policy Leaders Program participants undergo 5 modules to get a holistic and practical experience for policy research and advocacy. Participants are also expected to undertake a special project in fundraising throughout the program.

**Module 1: The Role of Policy Think Tanks for Progress and Development**

Orientation into the work of think tanks and how evidence-based policy advocacy functions towards Indonesia’s development.

**Module 2: Core Research Skills**

Learn core skills in structured critical thinking, reasoning, and structure writing necessary to reach logical and constructive conclusions essential for policy research.

**Module 3: Policy Research 1**

Gain a strong understanding of Indonesia’s regulatory environment, and how to conduct research through interviews, and approaches to policy analysis.

**Module 4: Policy Research 2**

Trainees will learn how to process, analyse, and present numerical data to audiences to support logical policy conclusions.

**Module 5: Advocacy for Impact**

Learn how to advocate research and policy recommendations to the government and media. Trainees will build core communications skills to effectively convey policy messages to audiences.
Program participants are expected to undertake assignments, special projects, and gain skills and expertise through interesting and practical sessions.

Participants are expected to complete the following assignments and projects:

- Argumentative analysis and presentation of analysis of a CIPS research paper supported by other literature sources
- Write and publish one Policy Brief
- Contribute to a CIPS policy paper
- Develop and conduct an online crowd fundraising campaign
- Write at least one article for CIPS’ website
- Attend and write a short report of at least one event
- Write one opinion piece for the media
What our previous trainees have to say:

"You learn how to write a proper, persuasive, and comprehensive policy recommendation in your brief or paper. Also, advocating and networking to stakeholders that are beneficial to you in your current and future research endeavors. It is crucial to be autonomous in your writing skills, keep up to date with current issues, and meet deadlines head-on." - Muhammad Diheim Biru, Emerging Policy Leader Program (EPLP) Alumni 2019

"I appreciate CIPS as the only think tank in Indonesia that provides a great opportunity for fresh graduates to pursue a career as researchers. During the 6-month program, from basic research skills in collecting data to analyzing, writing, and advocating policy research, we learned all those expertise directly from the experts! The program is more than just a trainee program, it is a life-long learning experience where they guide you to think, grow, and work as a real expert in public policy research!" - Galuh Octania, currently a CIPS Junior Researcher and EPLP Alumni 2019

"In CIPS, fresh graduates are drilled to think and work like researchers. My supervisors trusted me to handle papers which require an end-to-end process, speak at international scale conferences, and write countless articles to prominent local and foreign mass media." - Kidung Asmara, Writer/Dancer and EPLP Alumni 2019

"This program opens up a promising opportunity for fresh graduates who want to enter the world of public policy research. You are not only coached and supervised by some of the best figures in the field, but you will also gain practical public policy analysis and be able to grow your professional network." - Nadia Fairuz Azzahra, currently a CIPS Junior Researcher and EPLP Alumni 2019

"The program provides a valuable opportunity to deep dive into the public policy sector. During the traineeship, we learned a lot and gained working experience with the operations, research and external relations teams on how a policy think tank works. It also brought us new public policy experiences that involved liaising with policymakers, policy experts, media, and a wider professional network." - Pingkan Audrine, currently a CIPS Junior Researcher and EPLP Alumni 2019.

Others

"CIPS has devised a cutting-edge program that recruits trainees for six months of focus on producing top-quality policy research and analysis. I met with some of them during my recent visit. I left with a wish that I could hire them all myself! CIPs-trained individuals are among the best-prepared anywhere. They author and publish superb papers and op-eds; display great competence and confidence in conducting media interviews; and develop the kind of close, personal relationships with policy stakeholders (in government, media and academia) that produce results." - Lawrence Reed, President Emeritus of the Foundation for Economic Education (USA)
Program Trainers

Rainer Heufers  
Executive Director

Margareth Horhorow  
Senior Fellow

Felippa Amanta  
Researcher

Ira Aprilianti  
Researcher

Galuh Octania  
Junior Researcher

Nadia Azzahra  
Junior Researcher

Pingkan Audrine  
Junior Researcher

Anthea Haryoko  
Head of External Relations

Vera Ismainy  
Media Relations Manager

Eky Triwulan  
Digital Manager

Dahlia Ramya  
HRGA Admin
How to Apply

Requirements
- Indonesian nationals.
- Maximum 25 years old
- Master’s degree is preferred, but not required.
- Bachelor’s degree from Economics, International Relations, Sociology, Political Science or other related social science fields with minimum GPA of 3.20.
- Minimum 1 year work experience in research or internship program.
- Strong interest in Indonesia’s public policy and economic development.
- Fluent in English, both written and verbal
- Understands basic research methodology, such as conducting interviews, literature review, and data analysis
- Able to provide at least one previous research report or other research publication
- Good numerical skills and basic understanding of statistics, including descriptive and inferential statistics

Registration Process

2. Will be invited for the next recruitment process
3. Writing test
4. Final interview for shortlisted candidates

*Only selected candidates will be contacted through email.*
Program Timeline

- June 2020: Recruitment
- July 2020: Selection
- August 2020: The Role of Policy Think Tanks for Progress and Development
- September 2020: Core Research Skills
- October 2020: Policy Research 1
- November 2020: Policy Research 2
- December 2020: Advocacy for Impact
- January 2021: Final Project

For more info, please send your questions to contact@cips-indonesia.org with The Emerging Policy Leaders Program as the subject.